

Africa AI Readiness Scorecard

Benchmark your organisation across 5 dimensions of AI maturity

HOW TO USE THIS SCORECARD

For each statement below, circle or tick the number that best describes your organisation today (1 = Not started | 2 = Aware but not acting | 3 = In progress | 4 = Established | 5 = Leading). Add each section subtotal, then sum all five for your Total Score.

Organisation Name

e.g. Acme Kenya Ltd

Industry / Sector

e.g. Financial Services, Manufacturing, FMCG

Respondent Name & Role

CEO / COO / Head of Digital

Date

dd / mm / yyyy

Company Size (employees)

e.g. 250

Country

e.g. Kenya

DIMENSION 1 | LEADERSHIP & AI STRATEGY

Max 25 pts

Our senior leadership understands what AI can and cannot do for our business.

1 2 3 4 5 /5

We have a documented AI strategy aligned to our business goals.

1 2 3 4 5 /5

AI is discussed at board or C-suite level at least quarterly.

1 2 3 4 5 /5

We have allocated budget specifically for AI initiatives this year.

1 2 3 4 5 /5

We have a named executive responsible for AI adoption.

1 2 3 4 5 /5

SUBTOTAL __:/ 25

DIMENSION 2 | DATA & INFRASTRUCTURE READINESS

Max 25 pts

Our core business data is clean, centralised and accessible.

1 2 3 4 5 /5

We have cloud infrastructure (local or global) capable of supporting AI tools.

1 2 3 4 5 /5

We have cybersecurity policies covering data used by AI systems.

1 2 3 4 5 /5

Our systems can integrate with third-party AI tools via APIs.

1 2 3 4 5 /5

We regularly back up critical data and test recovery processes.

1 2 3 4 5 /5

SUBTOTAL __:/ 25

DIMENSION 3 | TALENT & CAPABILITY

Max 25 pts

Our leadership team has basic AI literacy (what AI is, key use cases, risks).

1 2 3 4 5 /5

We have at least one internal AI champion who drives adoption.

1 2 3 4 5 /5

We invest in upskilling employees on digital and AI tools.

1 2 3 4 5 /5

We can attract or access AI talent when we need it.

1 2 3 4 5 /5

We have a plan to manage the workforce impact of AI adoption.

1 2 3 4 5 /5

SUBTOTAL _:/ 25

DIMENSION 4 | AI USE CASE & EXPERIMENTATION

Max 25 pts

We have identified at least 3 specific AI use cases relevant to our business.

1 2 3 4 5 /5

We have run at least one AI pilot project in the past 12 months.

1 2 3 4 5 /5

We track and measure the results of AI experiments with clear KPIs.

1 2 3 4 5 /5

We have a process to evaluate and select AI tools or vendors.

1 2 3 4 5 /5

We share learnings from AI pilots across departments.

1 2 3 4 5 /5

SUBTOTAL _:/ 25

DIMENSION 5 | ETHICS, RISK & GOVERNANCE

Max 25 pts

We are aware of AI-related risks relevant to our industry (bias, errors, fraud).

1 2 3 4 5 /5

We have basic policies on acceptable use of AI tools by employees.

1 2 3 4 5 /5

We consider data privacy and compliance when using AI systems.

1 2 3 4 5 /5

Our AI initiatives are reviewed for ethical implications before launch.

1 2 3 4 5 /5

We have a process to handle AI errors, failures or unexpected outputs.

1 2 3 4 5 /5

SUBTOTAL _:/ 25

SCORE

Add all 5 section subtotals

TOTAL:

 / 125

**0-25
AI Unaware**

Not on your radar. Urgent action needed.

**26-50
AI Aware**

Aware but no meaningful action yet.

**51-75
AI Active**

Early pilots live. Strengthen strategy.

**76-100
AI Advancing**

Solid base. Scale, talent and ROI focus.

**101-125
AI Leading**

Ahead of peers. Drive industry standards.

DIMENSION SUMMARY — Score each section to identify your priority gaps

Dimension 1:	Leadership & AI Strategy	___ /25
Dimension 2:	Data & Infrastructure Readiness	___ /25
Dimension 3:	Talent & Capability	___ /25
Dimension 4:	AI Use Case & Experimentation	___ /25
Dimension 5:	Ethics, Risk & Governance	___ /25

TOTAL AI READINESS SCORE

___ / 125

PRIORITY ACTIONS — Based on your lowest-scoring dimensions, what will you do first?**Priority 1:** Write your action here ...

Owner: _____ Target date: _____ Resource needed: _____

Priority 2: Write your action here ...

Owner: _____ Target date: _____ Resource needed: _____

Priority 3: Write your action here ...

Owner: _____ Target date: _____ Resource needed: _____

NOTES & OBSERVATIONS

Use this space to record observations, questions for your team, or immediate next steps ...

What happens next?

Book a free 30-minute AI Strategy Discovery Call with Sanjay Benjamin. We will review your scorecard together, identify your biggest AI opportunity, and map a clear 90-day quick-win roadmap — specific to your industry and African market context.

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This scorecard is for internal assessment purposes only. All responses are confidential.